

## **OLR TEAM MANAGER (ORDER FOR LIFELONG RESTRICTION)**

Permanent - Full Time 37 hours per week

The Risk Management Authority (RMA) is a Non-Departmental Public Body which focuses on protecting the public from the risk of serious harm posed by violent and sexual offending. The RMA has created a new **OLR Team Manager** role to lead on a range of legislative duties and to promote effective practice with Justice agencies in Scotland.

### **PERSON SPECIFICATION**

Applicants should be able to demonstrate evidence of the following essential criteria:

1. Degree and ideally an applied, relevant professional/post-graduate qualification, e.g. clinical or forensic psychology, or social work.
2. Extensive experience as a professional in a relevant agency or extensive experience of the duties and responsibilities of criminal justice agencies.
3. Experience and knowledge of overseeing case management/allocation systems.
4. Development and delivery of training provision.
5. A track record of leading improvement or development initiatives.
6. Experience of leading a team to deliver organisational objectives.
7. Advanced understanding of the theory and practice of risk assessment and management; current thinking on effective practice and knowledge of relevant research literature.
8. Understanding of research methodologies and the ability to lead research projects.
9. Ability to interpret legislation, set standards and publish guidelines, translate them into evaluation processes which support effective practice.
10. An understanding of the political and professional context within which the RMA operates.
11. Ability to shape and influence policy and practice; through identifying, developing and implementing change programmes.
12. Ability to analyse, interpret and make sound and consistent judgments against set criteria as to whether practice is compliant, and to effectively communicate such judgements.
13. Demonstrable ability in programme and project management, performance measurement and quality improvement.
14. Excellent interpersonal/influencing/negotiating/relationship management skills.
15. Excellent verbal and written communication skills, interpersonal and organisational skills.