

Extra-ordinary Board Meeting Minutes

10 March 2023, Virtual

Present

Mr David Crawford - Convener
Mr Terry Powell
Mr Jim Farish
Mr Stephen McAllister

In Attendance

Mr Mark McSherry, Chief Executive
Mr Paul Keoghan, Director Corporate Services

Welcome

1. The Convener called the meeting to order at 09:00 am and welcomed all present.

Apologies

2. The Convener noted apologies submitted Dr Joe Judge, Dr Aileen Burnett and Ms Michele Gilluley.

Declarations of Interest

3. The Convener called for declarations of interest.
4. The Convener noted no declarations were submitted.

Approval of Previous Minutes

5. The Board noted this was an extraordinary meeting and it would not review minutes of previous meeting.

Matters Arising

6. The Board noted no matters arising.

Agenda Items

7. Collective Pay Agreement 2022-23 – Board Paper 1013

- 7.1. The Chief Executive provided the Board with background information regarding the collective pay agreement and implications for the Risk Management Authority.
- 7.2. On the matter of the pay underpin the Board noted existing resources would support the additional cost for 22-23. The Board also took assurance from the correspondence issued by Scottish Government on providing support measures to address recurring costs.
- 7.3. In relation to the trial of the wellbeing hour the Chief Executive confirmed the trial will not require additional resources and current controls will allow the RMA to assess any potential impact upon performance.
- 7.4. In relation to pay coherence the Chief Executive informed the Board the policy aligned with RMA's pay strategy on analogue pay arrangements.
- 7.5. The Board noted the papers and held the view the proposals contained in the collective pay agreement presented no risks to the RMA.
- 7.6. The Board therefore agreed to support the Collective Pay Agreement for 2022-23.

Date of Next Meeting

8. The Board noted the next meeting is scheduled for 17 April 2023.
9. The Chair thanked everyone for attending and closed the meeting at 09:40 am