

MINUTES: EXTRAORDINARY BOARD TEAM MEETING

8 October 2025, RMA Office, Paisley

Present

Dr Geraldine O'Hare – Convener
Mr Jim Farish
Mr James Maybee
Mr Stephen McAllister
Dr Alain Zysset

In Attendance

Mr Eddie Kotrys, Head of Effective Practice

Welcome

1. The Convener called the meeting to order at 16:00 and welcomed all present.

Apologies:

2. The Convener noted apologies from Prof Kieran McCartan.

Declarations of Interest

3. The Board noted no declarations of interest.

Approval of Previous Minutes

4. The Board noted that no previous minutes were available.

Matters Arising

5. The board noted no matters arising.

Agenda Items

6. Staff Pay Award for 2025-26 and 2026-27 – Board Paper 1142

- 6.1. The Convener presented the staff pay award for 2025-27 to the Board for approval.
- 6.2. The Board discussed the proposal and asked that Eddie Kotrys join the meeting to answer some queries from Board Members.
- 6.3. The Board approved the staff pay review.

- 6.4. The Board agreed to read the Annex Paper with the external report commissioned and discuss the matter of content together for decision at a date to be agreed.

Other Competent Business

7. Board noted no other competent business.

Date of next meeting

8. The Board members noted the next meeting is scheduled for 20 October 2025.
9. The Convener thanked everyone for attending and drew the meeting to a close at 4.30pm